

## Health and Safety Policy

### Statement of Intent

Balltec Ltd is committed to providing and maintaining a safe working environment to all its employees, contractors and visitors. The key elements of the policy commitment are detailed in this policy statement.

Balltec Ltd recognizes and accepts its responsibility to ensure, so far as is reasonably practicable, the health, safety and welfare at work of all employees and to ensure the health and safety of visitors, subcontractors and the general public are not affected by Balltec's acts and omission, and by doing so keeping with the requirements of The Health and Safety at Work Act 1974 (HSWA) and any other regulations / legislation made under the act.

Every employee has a duty of care for their own safety and that of others that might be affected by their acts and omissions whilst undertaking work activities for Balltec. All employees therefore have a legal duty to follow company rules and procedures with regards to health and safety. Balltec also looks to its employees to co-operate with its management, in helping Balltec to achieve its commitments in providing a safe and healthy working environment.

The company's responsibilities required by section 2 of the HSWA and other relevant legislations are set out below. They highlight the specific objectives and commitments of Balltec relating to health and safety. They are as follows:

- Provide a safe working environment without risk to health for all employees, including sub-contractors, visitors and the general public.
- Provide all employees with sufficient information, instruction, training and supervision to enable them to conduct their work safely, avoid hazards and to be able to identify risks and understand how they are controlled.
- Provide safe access and egress to and from all buildings under the control of Balltec.
- Provide a healthy working environment and adequate welfare facilities.
- Provide opportunities for all employees to have consultation on health, safety and welfare.

Make suitable and sufficient assessments of the risks to health and safety as required under section 3 of the Management of Health and Safety at Work Regulation 1999. Clear and up to date records shall be kept and shall be reviewed on a regular basis to address any changes to legislation or Balltec's scope of operations.

Balltec is committed in providing the necessary resources that will aid in achieving the aims and objectives identified in this policy. The Managing Director accepts the overall responsibility for the management of health and safety, and the implementation of this Health and Safety policy. Where risks are identified the Managing Director accepts the responsibility to ensure that the risks are rectified, so far as is reasonably practicable.

The company has a good health and safety record and we must all work to ensure this is maintained. We will only achieve effective control and success of our policy through the co-operation and support of everyone who works here.

Signed on Behalf of Balltec Ltd

By Russell Benson



Managing Director

Date: 11/02/2015